



Salary & Benefits



2019 Pay Rates

During Academy	\$21.00/hr (+ Room & Board)
During Field Training	\$28.51/hr
During 1 st year (after Field Training)	\$30.41/hr
During 2 nd year	\$32.31/hr
During 3 rd year	\$34.21/hr
During 4 th year	\$36.11/hr
During and after 5 th year	\$38.01/hr

Medical – Dental – Vision

- Employee pays for 10% cost of either a Single, 2 person or Family plan. \$10 Office co-pay. \$50 ER co-pay.
- \$5 co-pay for generic prescriptions. \$15 for brand name, \$25 for brand name non-preferred medications.
- Dental – United Concordia Enhanced Option 1
- Vision – Davis Vision Option F

Vacation – Holiday

- 24hrs of Holiday your first year, then 80hrs per year.
(must be used annually)
- Vacation earned at the following rate:

After 1 year	96hrs / year
After 5 year	120hrs / year
After 10 year	144hrs / year
After 15 year	168hrs / year
After 20 year	192hrs / year

Can accrue up to 2 years' worth of vacation.

Sick Leave

Officers earn 6hrs per month sick leave. Unlimited accumulation.